

# **WEST VIRGINIA LEGISLATURE**

## **2016 REGULAR SESSION**

**Introduced**

### **House Bill 4277**

BY DELEGATES FAST, GEARHEART, SHAFFER AND

KESSINGER

[Introduced January 26, 2016; referred to the  
committee on Health and Human Resources then the  
Judiciary.]

1 A BILL to repeal §21-3-19 of the Code of West Virginia, 1931, as amended, relating to employer  
2 discrimination for use of tobacco products.

*Be it enacted by the Legislature of West Virginia:*

**ARTICLE 3. SAFETY AND WELFARE OF EMPLOYEES.**

**§1. Repeal of section relating to prohibiting employers from discriminating for use of tobacco products.**

1 §21-3-19 of the Code of West Virginia, 1931, as amended, is hereby repealed.

NOTE: The purpose of this bill is to repeal the provision prohibiting employers from discriminating for use of tobacco products.